



SURFING AUSTRALIA'S DISABILITY POLICY

1. Surfing Australia will take reasonable steps to identify and eliminate unlawful direct, indirect, and systemic discrimination from its structures and practices and will ensure that people with disabilities are afforded reasonable opportunity to participate in all aspects of surfing.
2. All Surfing Australia employees and volunteers shall, within their areas of responsibility, take reasonable steps to remove any barriers which exist to programs and services, and the physical, social, and virtual environment in accordance with the Surfing Australia Disability Action Plan.
3. Surfing Australia will provide reasonable assistance to prospective people with disabilities to gain access to its programs and services.
4. Surfing Australia will provide reasonable adjustments to ensure that people with disabilities can successfully participate in all aspects of Surfing Australia.
5. People with disabilities who require services or adjustments have a responsibility to provide timely and appropriate information which assists Surfing Australia to fulfill its obligations.
6. This policy will be regularly evaluated and revised using consultative mechanisms and practices to maintain relevant continuous improvement in programs, services and facilities for people with disabilities.